

FirstView™ CBI - An Integrity Assessment Cost Effective Screening for High Risk Behavior and Attitudes

Stop Bad Hires!

Fast Facts On Bad Hires:

- Unscheduled absenteeism may be costing you as much as \$755 per year per employee.
- 7% of employees believe it's OK to sabotage their employer's computer system.
- 6% of job candidates have had a criminal conviction in the last 7 years.
- 46% of inventory shrinkage is a result of employee theft.
- 40% of workers admit to making personal use of company email and shopping online while at work.

Meet Your Future Employees – Today's Teens!

According to a new report by the Josephson Institute of Ethics - *Kids Today Are More Likely To Cheat, Steal and Lie Than Kids 10 Years Ago:*

- Theft increased from 31% to 38%
- Cheating rose from 61% to 74%
- Willing to lie to get a good job jumped to 39%

Easy Administration

- The job applicant completes the true/false paper and pencil or online questionnaire in 10 – 15 minutes.
- The hiring manager scores the results in less than 60 seconds.
- The hiring manager reviews the scores for behavior and attitudes that are relevant to your open position.
- Early screening eliminates high risks early in the selection process saving time and additional hiring costs.

Cheap & Easy!

Available online – The online version produces an extensive report that includes behavioral interview questions linked to incorrect answers.

Also available in paper and pencil - FirstView™ Counter-Productive Behavior Index is also sold in packages of 25 with an Administrator's Manual and Technical Guide available free as downloads.

Price per package of 25 ----- \$250.00

For volume discounts please contact us at:

Counter-Productive Behavior Index (CBI)

FirstView™ Counter-Productive Behavior Index is the most cost-effective screening procedure to identify the following high-risk behaviors and attitudes. You review the categories that are most relevant to the position you are hiring for:

Substance Abuse

Dishonesty

Computer Abuse

Lack of Dependability

Workplace Aggression

